

## Environmental Policy

Profiwall Ltd recognises that day-to-day operations can impact both directly and indirectly on the environment. We aim to protect and improve the environment through good management and by adopting best practice wherever possible. Profiwall Ltd will work to integrate environmental considerations into our business decisions and adopt greener alternatives wherever possible, throughout our operations.

The majority of Profiwall's activity is based on sites controlled by other main contractors, either working as subcontractor or working in an established workplace controlled by the client. It is Profiwall's procedure to identify by consultation with the client any policies and procedures established on site and comply with them.

When working on a site controlled by others, we liaise and communicate with the Client/Main Contractor to advise us of any specific environmental hazards present and specific precautions that we are required to take. In addition to these site / client specific requirements the organisation does have a policy to achieve the minimum standards that follow.

We do not take to site significant "at risk materials" or generate arisings that would be considered a significant environmental hazard; we do not employ significant quantities of chemical products.

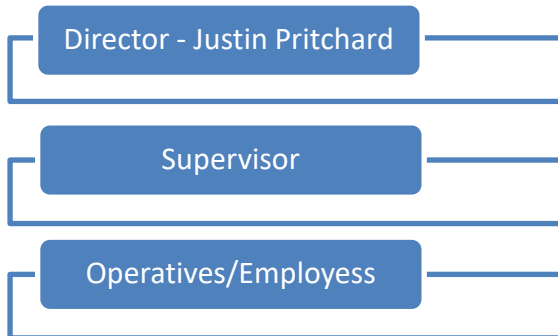
In all our activities we aspire to:

- Comply fully with all relevant legal requirements, codes of practice and regulations.
- Prevent pollution to land, air, and water.
- Reduce water and energy use.
- Minimise waste and increase recycling where commercially possible.
- Identify and manage environmental risks and hazards.
- Involve customers, partners, clients, suppliers, and subcontractors in the implementation of our objectives.
- Promote environmentally responsible purchasing.
- Provide suitable training to enable employees to deal with their specific areas of environmental control.
- Improve the environmental efficiency of our transport and travel.

**All employees are responsible for working towards the objectives contained within this policy.**

## Environmental Policy Organisation

### Company Structure



### Director responsible for The Environmental Policy

The Director (Justin Pritchard) is ultimately responsible for the Implementation of The Environmental Policy. He has overall responsibility for maintaining an organisation that ensures that all requirements of the policy and associated Statutory obligations are met by all employees and visitors/contractors to all sites or other premises under the control of the Company.

#### *Responsibilities include:*

- Establish from the client environmental site procedures, comply with them.
- To approve and take ownership of the company Environmental Policy and ensure that there are procedures in place for the statement to be adhered to.
- Setting the targets and objectives that Profiwall will work towards. Where required external consultants and specialist advice will be sought.
- Keeping up to date with health and safety legislation, standards, and good practice.
- Ensuring that the conditions and requirements of the Environmental Policy are understood and implemented in the respective area or section of control.
- Ensuring that all necessary liability is covered by insurance and advising the extents to which risks are acceptable.

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- Ensuring that adequate financial resources are made available to relevant departments to ensure sufficient resources to achieve the objectives as set out in the Environment Plan
- Set an example, including considering the Environmental impacts of the offices, adhering to the hierarchy of control measures.
- Complete the Site Waste Management Plan. Always dispose of waste to the correct receptacle on site, normally a skip provided by the client. Comply with segregation rules.
- If we must provide our own disposal (not usual) we will employ a reputable skip supplier or waste removal company. Packaging will normally be disposed of on site in the clients skip. We encourage our suppliers to reduce the amount of packaging and take this into account in our purchasing.
- Ensure COSHH assessments are completed on all COSHH related substances to be used on site.
- Assess training needs and arrange for all employees to have suitable safety training on an ongoing basis.
- Resourcing and investigating all Environmental related accidents, including any complaints directed at Profiwall.
- Monitoring and updating any information received from internal and external sources
- Co-ordinating all activities/training/policy related to spillages, dusts, noise and related environmental procedures.
- Site and Office inspections.
  - Work areas will be cleared of rubbish, waste and packaging regularly to the recognised disposal point. Work areas will be kept tidy and as clean as reasonably possible with particular attention to slip and trip hazards. Care will be taken to control wind-blown materials, particularly packaging.

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**Supervisors:**

*Responsibilities include:*

Directly responsible to the Director for the health and safety arrangements on all areas of business under their control, and include:

- Implementation of the company's Environmental Policy.
- Recognise the importance of effective management of the Policy system.
- Ensure that any work carried out under their control is affected in accordance with all contract and regulatory requirements, including method statements and risk assessments.
- Seek the advice of the Director when in doubt, on matters relating to environmental issues.
- Liaise with the Director at the planning stage of contracts.
- Plan and maintain an orderly site. Work areas will be cleared of rubbish, waste and packaging regularly to the recognised disposal point. Work areas will be kept tidy and as clean as reasonably possible with particular attention to slip and trip hazards. Care will be taken to control wind-blown materials, particularly packaging.
- Supervise arrangements with subcontractors and possible other contractors on site to avoid confusion over areas of responsibility.
- Constantly look out for hazards from equipment and materials.
- Ensure checks on plant and machinery either hired or owned by the company and used within contracts are carried out to ensure that they are safe and in good working order and maintained accordingly.
- Investigate Environmental issues and environmental complaints immediately and report on them to Director as appropriate.
- Ensure that Subcontractor information is passed to the Director for approval to the Approved Contractor List.

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- Ensure all site personnel are fully competent and trained in the tasks to be undertaken.
- Will be responsible with the director to ensure that the Environmental plan, policy, and procedures are implemented.
- Will ensure that the human and physical resources are in place for those who will be carrying out the works.
- Will meet regularly and feedback any success and failures of any part of the Environmental policy or Environmental Management system.
- Will facilitate communication through all levels of the company, this will be through regular toolbox talks and meetings.
- Will be responsible for the participation of all employees working for the company in the development of the EMS.
- Will identify the hazards associated with the works and put in place control procedures and will report the findings back to the director.

### **Operatives/Employees:**

#### *Responsibilities include:*

- Read and understand the Company Environmental Policy and comply with its requirements, arrangements, and safety rules.
- Carry out the work in accordance with all relevant risk assessments.
- Comply with all written or verbal instructions given.
- Not take unnecessary risks, which could cause Environmental harm.
- Observe all laid down safe systems of work; permit to work; and other safety procedures concerning work activities, plant, materials, and substances.
- Dress in appropriate safety wear for the work environment or occupation involved in.
- Report any environmental hazard within the work area or defect in any office equipment, machinery, plant to the appropriate Supervisor or Director.

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- Always act in an orderly manner in the workplace and refrain from any form of horseplay.
- Will not act in a manner that could detrimentally impact on the neighboring community.
- Will adhere to the site rules on personal conduct.



Signed:

Date: 21.02.2025

Mr I.Parashkevov  
Director

Review Date: 21.02.2026